



## Notice of Nondiscrimination - Discrimination is Against the Law

Ortho Rhode Island complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ortho Rhode Island does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Ortho Rhode Island provides free aids and services to people with disabilities to communicate effectively with us, such as:**

- Qualified sign language interpreters
- Written information in other formats (large print, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

**If you need these services, please speak with one of the local practice receptionists.**

*If you believe that Ortho Rhode Island has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sheila Crawford, 200 Crossings Blvd., Suite 310, Warwick, RI 02886, (401) 777-7000, Fax: (401) 360-9173, [scrawford@orthopedicsri.com](mailto:scrawford@orthopedicsri.com). You can file a grievance by mail, fax, or email. If you need help filing a grievance, Sheila Crawford is available to help you.*

You can also file a civil rights complaint with the U.S. Department of Health and Human Services:

Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal

Available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>,

By mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you.

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

**ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

**ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej.

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。まで、お電話にてご連絡ください。

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**ATANSYON:** Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.



**HealthCare Compliance**  
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